

AG/RES. 2324 (XXXVII-O/07)

PROMOTION OF WOMEN'S HUMAN RIGHTS AND GENDER EQUITY AND EQUALITY

(Adopted at the fourth plenary session, held on June 5, 2007)

THE GENERAL ASSEMBLY,

HAVING SEEN the report of the Secretary General on the implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality (IAP) (CP/doc.4227/07);

RECALLING:

That, through the adoption of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality [AG/RES. 1732 (XXX-O/00)], the governments of the Hemisphere committed to developing decisive strategies to integrate a gender perspective in all spheres of public life as a way of attaining the ultimate goal of promoting and protecting women's human rights and gender equity and equality, and of achieving equality of rights and opportunities between women and men; and

That international forums such as the Summits of the Americas, the Special Conference on Security, held in Mexico, and the Summit of the Americas on Sustainable Development (Santa Cruz de la Sierra, Bolivia, 1996) have reiterated the mandate to promote gender equity and equality in all areas; and

CONSIDERING:

The mandate emerging from the aforementioned resolution for the Organization of American States (OAS) to facilitate the integration of a gender perspective into the work of all its organs, agencies, and entities, and to provide support for governments in the systematic compilation and dissemination of statistical data disaggregated by sex; and

Resolutions AG/RES. 1777 (XXXI-O/01), AG/RES. 1853 (XXXII-O/02), AG/RES. 1941 (XXXIII-O/03), AG/RES. 2023 (XXXIV-O/04), AG/RES. 2124 (XXXV-O/05), and AG/RES. 2192 (XXXVI-O/06), which took note of the previous reports of the Secretary General on compliance with the IAP, and the encouraging results of the actions taken in this respect by the organs, agencies, and entities of the OAS, reflected in said reports,

RESOLVES:

1. To take note of the Secretary General's sixth report on the implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality (IAP), submitted in fulfillment of resolution AG/RES. 2124 (XXXV-O/05); and to urge him to continue with its implementation.

2. To reaffirm its support for the work of the Inter-American Commission of Women (CIM) as the principal forum for generating hemispheric policy on gender equity and equality and the promotion of women's human rights; and to continue to support its efforts in the follow-up to and implementation of the IAP, including activities to continue promoting gender

mainstreaming in the ministerial meetings on labor, justice, education, and science and technology, and on the issues of leadership, conflict and peacebuilding, and natural disasters, among others, as well as in the follow-up to the mandates of the Summits of the Americas process, in particular the Fourth Summit of the Americas.

3. Once again to request the Permanent Council, in fulfillment of the mandates handed down by this Assembly, by the Summits of the Americas, and by the IAP to:

- a. Continue its efforts to integrate a gender perspective into its resolutions, activities, and initiatives, as the case may be, to ensure that they benefit women and men on an equal and equitable basis, drawing upon the expertise of the CIM; and
- b. Consider increasing the resources allocated to the CIM in the program-budget, enabling it fully to carry out its mandates.

4. To urge the member states to:

- a. Continue their efforts to develop public policies and strengthen institutional mechanisms for the advancement of women and to enforce laws that promote women's human rights and gender equity and equality, including equal opportunity for women and men at all levels; and
- b. Fulfill the mandates of the Fourth Summit of the Americas through:
 - i. The development of support programs that take into account the different impact of labor and social policies on women and men and that can contribute to eliminating discrimination against women in the workplace and to increasing their full and equal access to decent, dignified, and productive work; and
 - ii. The production and utilization of statistics disaggregated by sex and race, particularly in the labor area, for the development of labor policies based on gender equity and equality.

5. To urge the Secretary General to:

- a. Convene, for 2008, the Third Meeting of Ministers or of the Highest-Ranking Authorities Responsible for the Advancement of Women in the Member States and to take the steps necessary to allocate the funds needed for it to be held;
- b. Continue promoting, with support from the CIM, full implementation of the IAP so as to achieve integration of a gender perspective into all programs and policies of the Organization of American States (OAS);
- c. Continue working with the CIM to ensure the integration of a gender perspective in the development of the programs and actions of all the organs, agencies, and entities of the Organization;

- d. Allocate additional human, technical, and financial resources to the CIM to enable it to continue working on implementation of the IAP;
- e. Promote follow-up and support activities in the OAS Gender Training Program, in particular for new staff, and training for trainers;
- f. Reiterate the request to the organs, agencies, and entities of the Organization to include in their annual reports to the General Assembly their initiatives to mainstream the gender perspective into their policies, programs, projects, and activities; and
- g. Report to the General Assembly at its thirty-eighth regular session, in coordination with the CIM, on the implementation of the Inter-American Program and of this resolution by the organs, agencies, and entities of the inter-American system.