

AG/RES. 2689 (XLI-O/11)

PROMOTION OF WOMEN'S HUMAN RIGHTS AND  
GENDER EQUITY AND EQUALITY<sup>1/</sup>

(Adopted at the fourth plenary session, held on June 7, 2011)

THE GENERAL ASSEMBLY,

HAVING SEEN:

The report of the Secretary General on implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality (IAP) (CP/CG-1856/11 corr. 1); and

Resolutions AG/RES. 1777 (XXXI-O/01), AG/RES. 1853 (XXXII-O/02), AG/RES. 1941 (XXXIII-O/03), AG/RES. 2023 (XXXIV-O/04), AG/RES. 2124 (XXXV-O/05), AG/RES. 2192 (XXXVI-O/06), AG/RES. 2324 (XXXVII-O/07), AG/RES. 2425 (XXXVIII-O/08), AG/RES. 2454 (XXXIX-O/09), and AG/RES. 2561 (XL-O/10), which took note of the reports presented by the Secretary General on implementation of the IAP, and, as reflected in those reports, of the results of the actions taken in this respect by the organs, agencies, and entities of the Organization;

RECALLING:

That, through the adoption of the IAP [AG/RES. 1732 (XXX-O/00)], the governments of the Hemisphere committed to developing decisive strategies to integrate a gender perspective in all spheres of public life as a way of attaining the ultimate goal of promoting and protecting women's human rights and gender equity and equality, and achieving equality of rights and opportunities between women and men; and

That international forums such as the Summits of the Americas, the Special Conference on Security, held in Mexico, and the Summit of the Americas on Sustainable Development, held in Bolivia, have reiterated the mandate to promote gender equity and equality in all areas; and

CONSIDERING:

The efforts that have been made by the Secretary General, with the support of the Inter-American Commission of Women (CIM), to launch the OAS Gender Program and ensure that all OAS staff, especially senior staff in management positions and new staff members who work in priority areas, are given the opportunity to raise their awareness and build their capacity on gender issues; and

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1 The Republic of Panama wishes to place on record that, in accordance with its system of laws, when reference is made to women's rights, ... (*the text of this footnote continues on page 289.*)

The role of the CIM as the technical advisory body of the Summit Implementation Review Group (SIRG) on all aspects of gender equity and equality, as well as the importance of the CIM for follow-up on pertinent recommendations of the Summit and in preparation for the Sixth Summit of the Americas,

RESOLVES:

1. To take note with appreciation of the Secretary General's tenth report on implementation of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality (IAP), submitted in fulfillment of resolution AG/RES. 2561 (XL-O/10); and to urge him to continue with its dissemination and implementation.

2. To reaffirm its support for the work of the Inter-American Commission of Women (CIM) as the principal forum for generating hemispheric policy on gender equality and women's rights; and to continue to support the CIM's efforts at follow-up and implementation of the IAP, including measures and recommendations for continued gender mainstreaming in the ministerial meetings on labor, justice, education, social development, science and technology, and sustainable development; in matters related to leadership, migration, violence and peacebuilding, and natural disasters, among others, as well as in follow-up on the mandates of the Summits of the Americas process.

3. Once again to request the Permanent Council, in fulfillment of the mandates handed down by this Assembly, the Summits of the Americas, and the IAP, to continue its efforts to integrate a gender perspective into the work of its special committees, working groups, resolutions, activities, and initiatives, as the case may be, to ensure that they benefit women and men on an equal and equitable basis.

4. To urge member states to:

- a. Continue their efforts to develop public policies, strengthen institutional mechanisms for the advancement of girls and women, including young women, and enforce laws that promote respect for their human rights and gender equity and equality, including equal opportunity for women and men at all levels;
- b. Begin or continue, as appropriate and in accordance with their domestic law, the compilation of statistics and analysis of data broken down by gender and race in all sectors, so as to better understand and address the differentiated impact of policies, programs, and projects on specific populations, among them girls, young women, adult women, the elderly, people with disabilities, indigenous people, and Afro-descendants;
- c. Support the CIM in the identification of new and emerging areas to be included in the IAP, within the framework of the four pillars of the OAS, subject to the availability of financial resources, and collaborate with the CIM in developing approaches to address them; and

- d. Continue to implement the commitments undertaken in the Declaration of the Inter-American Year of Women, “Women and Power: For a World of Equality” [CIM/DEC. 10 (XXXV-O/10)], adopted at the Thirty-fifth Assembly of Delegates of the CIM, held in Mexico from November 3 to 5, 2010.
5. To urge the Secretary General to:
    - a. Convene the Fourth Meeting of Ministers or Highest-Ranking Authorities Responsible for the Advancement of Women (REMIM IV), to be held in the last quarter of 2011 at OAS headquarters;
    - b. Continue, with support from the CIM, promoting and working on full implementation of the IAP so as to achieve integration of a gender perspective into all OAS programs, activities, and policies;
    - c. Request the organs, agencies, and entities of the Organization to include in their annual reports to the General Assembly their initiatives to mainstream the gender perspective into their policies, programs, projects, and activities; and to forward that information to the CIM so that it may be included in the annual report to the General Assembly that is drawn up pursuant to this resolution; and
    - d. To continue to implement, with the support of the CIM, the OAS Gender Program and to give priority, when allocating external resources, to activities that facilitate its expansion.
  6. To request the Permanent Council to report to the General Assembly at its forty-second regular session, in coordination with the CIM, on the implementation of the IAP and of this resolution. Execution of the activities envisaged in this resolution will be subject to the availability of financial resources in the program-budget of the Organization and other resources.

FOOTNOTE

1. ... emphasis should be accorded to promotion and protection of the family, motherhood, and marriage; by the same token, references made to gender equity and equality apply specifically to men and women.